
Associate Director Risk – Risk team – Schiphol/Amsterdam

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DIF Capital Partners

DIF Capital Partners (“DIF”) is a leading global infrastructure-focused private equity firm (top-5 Europe, top-20 globally) headquartered in Schiphol, the Netherlands. DIF currently has more than EUR 15 billion assets under management across nine funds, which it manages on behalf of institutional investors from across the globe.

These funds are globally invested in high-quality infrastructure projects and businesses especially within energy transition, renewable energy and digital infrastructure, in Europe, the Americas and Australia. Given our sector focus, we are truly making a positive impact on society with ESG being an integral part of our DNA. DIF aims to double its assets under management over the next few years.

Team profile

The DIF team across 11 offices worldwide consists of more than 200 professionals working in a variety of disciplines, mainly origination, value creation, finance / accounting and business development. DIF’s Amsterdam office has over 80 employees and is located in the WTC at Schiphol, whereas the other offices are located across Europe (6), North and South America (3) and Australia (1). Wish to learn more about DIF? Please visit our website www.dif.eu to read about our history, investments and culture.

Job description

DIF’s Risk team (4fte) is located in Schiphol. There is an opportunity for an analytically strong individual to join the Risk team and develop into an all-round risk professional. The team acts as a countervailing power throughout the organization, assesses and monitors DIF’s and the funds’ risk profiles, and independently challenges DIF’s business activities. The team continuously develops DIF’s risk management framework covering all relevant financial and non-financial risks, and guides robust decision making.

Description of tasks:

- Challenge of origination teams on investment opportunities in various stages of the investment process;
- Proactively suggest improvements to the investment proposition;
- Provide independent advice to the funds’ Investment Committees (ICs) on the risk/return profile of proposed investments;
- Support analysis of the financial standing of counterparties;
- Provide input to sector and country analyses;
- Review, develop and improve risk management tools, policy and training;
- Monitor that the risk management framework is up to date and covers all DIF’s activities, in line with the fund documentation and applicable standards, rules and regulations;
- Develop and improve the risk framework and insights such as thematic assessments or fund-wide reviews;
- Provide support in regulatory implementation projects, quarterly preparation and drafting of the risk report, ad-hoc regulatory engagements such as questionnaires and reviews, operational incident reporting and follow-up.

Qualifications

DIF takes pride in recruiting the best in class. This is a unique opportunity to join an independent team that works with virtually all other teams in a growing organisation.

The ideal candidate has:

- Masters degree, preferably in (business) economics, econometrics, finance or related field;
- Minimum of 5 years of experience in a risk management role within a financial institution / a principal investment role / a leveraged or project finance role;
- Strong analytical skills and strong risk awareness;
- Ability to independently assess all relevant financial and non-financial risk types, or willingness to learn where needed;
- Excellent communication and interpersonal skills;
- Team player, independent, hardworking, eager to learn and accurate;

- Understanding of how business relationships and organizational structures work;
- Experience with working in a regulated environment (understanding of (alternative) investment funds is beneficial);
- Affinity with operational risk and compliance risk (e.g. process risk, conflicts of interest risk);
- Ethical attitude regarding risks, regulatory affairs, compliance and reputation of DIF and its funds' investors;
- Fluency in English and preferably Dutch.

What makes DIF a highly desirable place to work

- Excellent team: Working with and learning from high performing people is the best way to enhance your own learning curve. DIF has an open, no-nonsense office culture with an eye for people, where people work hard and take ownership;
- Inclusive work environment: At DIF we have a diverse, inclusive and inspiring working environment for all employees. We work hard to create a fulfilling working environment enabling personal fulfilment and development. We encourage an inclusive culture where people can be themselves, are valued for their strengths and are empowered to be the best they can be. As a global organisation with an increasingly mobile and flexible workforce, we also support different ways of offering flexible working arrangements;
- Strong track record: DIF continues to raise large funds on a regular basis (every 2-3 years). Investors have been convinced of DIF's track record of making excellent investments enabling a high and sustainable rate of return; and
- Remuneration: To attract the best talent DIF offers an attractive remuneration package consisting of a competitive annual salary and performance incentive structure. Human capital is a key asset for DIF and therefore training, mentoring and personal growth and development possibilities are part of the remuneration package.

This is an outstanding opportunity to join a highly-regarded and fast growing international fund management company.

Interested? Please email your application accompanied by a cover letter to Floor Frima (floor@frimaes.nl) and Renée van den Besselaar (renee@frimaes.nl).
